

Characteristics of Employment 2014

Module 1 Earnings (Employees + Owner Managers of Incorporated Enterprises) (SG001 – Q133)

From population	Question/Field	To question:
LFS	<p>SG001</p> <ol style="list-style-type: none"> 1. <i>If outgoing Rotation Group</i> 2. <i>If very remote Indigenous Community</i> 3. <i>If LFS Q019 = 6 or 7 OR Q020 = 6 or 7 OR Q021 = 6 or 7</i> 4. <i>If LFS Q022 answered OR LFS Q085 answered</i> 5. <i>If worked in a family business without pay (LFS Q032=06 OR LFS Q056 = 06)</i> 6. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → No more questions 2. → No more questions 3. → No more questions 4. → No more questions 5. → No more questions 6. → SG002
SG001 = 6	<p>SG002</p> <ol style="list-style-type: none"> 1. <i>If LFS Q032 = 17 OR LFS Q056= 17</i> 2. <i>If LFS Q038 = 5 OR LFS Q062 = 5</i> 3. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q145 (Module 2) 2. → Q145 (Module 2) 3. → Q127
SG002 = 3	<p>Q127</p> <p>In [your/name's] [main] job, [with employer/business in Q077 (LFS)] how much was [your/name's] last total pay, before tax, salary sacrifice or anything else was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <ol style="list-style-type: none"> 1. Enter amount 2. Does not draw a wage/salary (<i>only available if (LFS Q038 or LFS Q062 answered)</i>) 	<p>Refusal → Q128</p> <ol style="list-style-type: none"> 1. → Q127A 2. → Q145 (Module 2)

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<p>Q127 = Refusal Q127 = 1</p>	<p>Q128</p> <p>[What pay period corresponds to that payment of [<i>Dollar amount in Q127A</i>]/How often [is name/are you] paid in [his/her/your] job]?</p> <ol style="list-style-type: none"> 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other 	<ol style="list-style-type: none"> 1. → SG003 2. → SG003 3. → SG003 4. → SG003 5. → SG003 6. → SG003 7. → SG003 8. → Q129 9. → Q129
<p>Q128 = 8 or 9</p>	<p>Q129</p> <p>[Enter the period that corresponds to the payment of [<i>Dollar amount in Q127A</i>]/Enter the frequency of [name's] pay].</p> <ol style="list-style-type: none"> 1. Days 2. Weeks 3. Months 	<ol style="list-style-type: none"> 1. → Q129A 2. → Q129B 3. → Q129C
<p>Q129 = 1</p>	<p>Q129A</p> <p><i>Interviewer:</i> <i>Record the number of days.</i></p>	<p>→ SG003</p>
<p>Q129 = 2</p>	<p>Q129B</p> <p><i>Interviewer:</i> <i>Record the number of weeks.</i></p>	<p>→ SG003</p>
<p>Q129 = 3</p>	<p>Q129C</p> <p><i>Interviewer:</i> <i>Record the number of months.</i></p>	<p>→ SG003</p>
<p>Q128 = 1 to 7 Q129A Q129B Q129C</p>	<p>SG003</p> <ol style="list-style-type: none"> 1. <i>If Q127 = Refusal</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q133 2. → Q130

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SG003 = 2	<p>Q130</p> <p>Was that [<i>Dollar amount in Q127A</i>] <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p>1. Yes 5. No</p>	<p>1. → Q132 5. → Q131</p>
Q130 = 5	<p>Q131</p> <p>In [<i>your/name's</i>] [<i>main</i>] job, with [<i>employer/business in Q077(LFS)</i>] how much was [<i>your/name's</i>] last <u>total</u> [Time period reported in Q128 or Q129A/Q129B/Q129C] pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p><i>Interviewer:</i> <i>Enter Dollar amount</i></p>	<p>Refusal → Q133 → Q132</p>
Q130 = 1 Q131=(amount)	<p>Q132</p> <p>Did that pay include any paid leave or overtime?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>1. Yes 5. No/Not applicable</p>	<p>→ Q133</p>
SG003 = 1 Q131 = Refusal Q132	<p>Q133</p> <p>In total how many hours of work, [including paid leave and overtime] did that last [Time period reported in Q128 or Q129A/Q129B/Q129C] pay cover?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>a. Hours b. On Workers' Compensation</p>	<p>a. → Q133A b. → Q145 (Module 2)</p>
Q133 = a	<p>Q133A</p> <p><i>Interviewer:</i> <i>Enter the number of hours</i></p>	<p>→ Q145 (Module 2)</p>

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Module 2 Trade Union Membership (Q145 – Q149)

From population	Question/Field	To question:
SG002 = 1 or 2 Q127 = 2 Q133	<p>Q145</p> <p>[Do you/Does name] belong to a trade union [in any job]?</p> <p>1. Yes 5. No 6. Don't know</p>	<p>1. → Q147 5. → Q146 6. → Q146</p>
Q145 = 5 or 6	<p>Q146</p> <p>[Do you/Does name] belong to any other union or employee association?</p> <p>1. Yes 5. No 6. Don't know</p>	<p>1. → Q147 5. → SG012 6. → SG012</p>
Q145 = 1 Q146 = 1	<p>Q147</p> <p>Is this in connection with [your/name's] job with [employer/business in Q077 (LFS)] [[your/his/her] [employer/business]]?</p> <p>1. Yes 5. No 6. Don't know</p>	<p>→ SG012</p>
Q146 = 5 or 6 Q147	<p>SG012</p> <p>1. <i>If Q145 = 1</i> 2. <i>Otherwise</i></p>	<p>1. → Q148 2. → Q149</p>
SG012 = 1	<p>Q148</p> <p>For how long [have you/has name] been a trade union member in [your/his/her] job?</p> <p>1. 1 – 51 weeks (record full weeks) 2. 1 – 10 years (record full years) 3. More than 10 years</p>	<p>1. → Q148A 2. → Q148B 3. → SG016 (Module 3)</p>

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Q148 = 1	Q148A <i>Interviewer:</i> <i>Record the number of weeks.</i>	→ SG016 (Module 3)
Q148 = 2	Q148B <i>Interviewer:</i> <i>Record the number of years.</i>	→ SG016 (Module 3)
SG012 = 2	Q149 [Have you/Has name] ever been a trade union member? 1. Yes 5. No 6. Don't know	→ SG016 (Module 3)

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Module 3 Employees (SG016 – Q165)

From population	Question/Field	To question:
Q148 = 3 Q148a Q148b Q149	SG016 1. <i>If LFS Q037 OR LFS Q061 answered</i> 2. <i>Otherwise</i>	1. → SG025 (Module 4) 2. → Q155
SG016 = 2	Q155 Does [your/name's] employment have a set finishing date or (a set finishing) event? 1. Set finishing date 2. Set finishing event 3. Neither date nor event	1. → Q156 2. → Q156 3. → Q165
Q155 = 1 or 2	Q156 How long is it until that finishing [date/event]? 1. Date (record finishing date) 2. 1 - 51 weeks (record full weeks) 3. One year or more (record full years)	1. → EDIT → Q156A 2. → EDIT → Q156B 3. → EDIT → Q156C
Q156 = 1	Q156A <i>Interviewer:</i> <i>Enter full date (dd/mm/yyyy)</i>	→ Q157
Q156 = 2	Q156B <i>Interviewer:</i> <i>Record full weeks</i>	→ Q157
Q156 = 3	Q156C <i>Interviewer:</i> <i>Record full years</i>	→ Q157

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Q156A Q156B Q156C	<p>Q157</p> <p>You said that [you have/name has] a set finishing [date/event].</p> <p>Is this because [you are/name is] working on a fixed term contract, <u>or</u> for some other reason?</p> <p>1. Fixed term contract 2. Other</p>	<p>1. → Q158 2. → Q165</p>
Q157 = 1	<p>Q158</p> <p>When did that fixed term contract begin?</p> <p>1. Date (record start date) 2. 1 - 51 weeks ago (record full weeks) 3. One year or more ago (record full years)</p>	<p>1. → EDIT → Q158A 2. → EDIT → Q158B 3. → EDIT → Q158C</p>
Q158 = 1	<p>Q158A</p> <p><i>Interviewer:</i> <i>Enter full date (dd/mm/yyyy)</i></p>	<p>→ Q165</p>
Q158 = 2	<p>Q158B</p> <p><i>Interviewer:</i> <i>Record the number of weeks ago that the fixed term contract began.</i></p>	<p>→ Q165</p>
Q158 = 3	<p>Q158C</p> <p><i>Interviewer:</i> <i>Record the number of years ago that the fixed term contract began.</i></p>	<p>→ Q165</p>
Q155=3 Q157 = 2 Q158A Q158B Q158C	<p>Q165</p> <p>[Are you/Is name] employed as a casual?</p> <p>1. Yes 5. No</p>	<p>→ SG025 (Module 4)</p>

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Module 4 Independent Contractors (SG025 – Q185)

From population	Question/Field	To question:
SG016 = 1 Q165	SG025 1. <i>If LFSQ037 answered OR LFSQ061 answered</i> 2. <i>Otherwise (Employee (LFS))</i>	1. → Q175 2. → Q175
SG025	Q175 [Do you/Does name] work as an independent contractor (in [your/his/her] main job)? 1. Yes 5. No	→ Q176
Q175	Q176 [Do you/Does name] receive a pay slip or advice? 1. Yes 5. No	→ SG026
Q176	SG026 1. <i>If SG025 = 1</i> 2. <i>If Q175 = 5 and Q176 = 1 (Employees)</i> 3. <i>Otherwise</i>	1. → Q177 2. → SG029 3. → Q177
SG026 = 1 or 3	Q177 [[Does your business/Does name's business] OR [Do you/Does name]] invoice or bill clients or employers? 1. Yes 5. No	→ SG027

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Q177	<p>SG027</p> <ol style="list-style-type: none"> 1. <i>If SG025 = 1 and Q175 = 5 and Q176 = 1 and Q177 = 5</i> 2. <i>If SG025 = 1 and Q175 = 5 (Business Operators)</i> 3. <i>If SG025 = 1 and Q175 = 1 and Q176 = 1 and Q177 = 5</i> 4. <i>If SG025 = 1 (Independent Contractors)</i> 5. <i>If Q175 = 5 and Q176 = 5 and Q177 = 1 (Independent Contractor)</i> 6. <i>If Q175 = 5 and Q176 = 5 and Q177 = 5 (Employee)</i> 7. <i>If Q175 = 1 and Q177 = 1 (Independent Contractor)</i> 8. <i>If Q175 = 1 and Q176 = 5 and Q177 = 5 (Independent Contractor)</i> 9. <i>If Q175 = 1 and Q176 = 1 and Q177 = 5</i> 	<ol style="list-style-type: none"> 1. → Q178 2. → SG029 3. → Q178 4. → SG029 5. → SG029 6. → SG029 7. → SG029 8. → SG029 9. → Q178
SG027 = 1, 3 or 9	<p>Q178</p> <p>Excluding wages or salary, [are you/ls name] able to make drawings from [your/his/her] [employer/business]?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ SG028
Q178	<p>SG028</p> <ol style="list-style-type: none"> 1. <i>If SG025 = 1 and Q175 = 5 and Q178 = 1 (Business Operator)</i> 2. <i>If SG025 = 1 and Q178 = 5 (Employee)</i> 3. <i>If SG027 = 9 and Q178 = 5 (Employee)</i> 4. <i>If SG027 = 9 and Q178 = 1 (Independent Contractor)</i> 5. <i>If Q178 = 1 (Independent Contractor)</i> 	<ol style="list-style-type: none"> 1. → SG029 2. → SG029 3. → SG029 4. → SG029 5. → SG029
SG026=2 SG028	<p>SG029</p> <ol style="list-style-type: none"> 1. <i>If SG026 = 2 OR SG027 = 6 OR (SG028 = 2 or 3) (Employee)</i> 2. <i>If SG027 = 2 OR SG028 = 1 (Other Business Operator/Other Self Employed)</i> 3. <i>Otherwise (Independent Contractor)</i> 	<ol style="list-style-type: none"> 1. → Q198 (Module 5) 2. → Q198 (Module 5) 3. → Q180
SG029 = 3	<p>Q180</p> <p>[Are you/ls name] usually able to work on more than one active contract?</p> <ol style="list-style-type: none"> 1. Yes 5. No 	→ Q181

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Q180	<p>Q181</p> <p>Did [you/name] have more than one active contract last week?</p> <p>1. Yes 5. No</p>	→ Q183
Q181	<p>Q183</p> <p>If [you/name] wanted to, could [you/he/she] subcontract [your/his/her] <u>own</u> work?</p> <p>1. Yes 5. No</p>	→ Q185
Q183	<p>Q185</p> <p>Does anybody have the <u>authority</u> to tell [you/name] how to do [your/his/her] work?</p> <p>1. Yes/Depends 5. No</p>	→ Q198 (Module 5)

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Module 5 Work Patterns and Arrangements (All employed) (Q198 – Q201)

From population	Question/Field	To question:
G029 = 1 or 2 Q185	Q198 [Do you/Does name] usually work the same number of hours each week? 1. Yes 5. No	→ SG034
Q198	SG034 1. <i>If SG002 = 3</i> 2. <i>Otherwise</i>	1. → Q200 2. → Q201
SG034 = 1	Q200 [Are you/Is name] guaranteed a minimum number of hours of work in this job? 1. Yes 5. No	→ Q201
SG034 = 2 Q200	Q201 Excluding overtime, does [your/name's] [income/pay] vary from one period to the next from [his/her/your] job with [[employer/business in Q077 (LFS)][his/her/your][employer/business]]? 1. Yes 5. No	→ Q230 (Module 6)

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Module 6 Labour Hire (Q230 – Q235)

From population	Question/Field	To question:
Q201 (Module 5)	<p>Q230</p> <p>[Is name/Are you] currently registered with a labour hire firm or an employment agency?</p> <p>1. Labour hire firm 2. Employment agency 5. No</p>	<p>1. → SG040 2. → SG040 5. → Q231</p>
Q230 = 5	<p>Q231</p> <p>In the last 12 months, [have you/has name] registered with a labour hire firm or an employment agency?</p> <p>1. Labour hire firm 2. Employment agency 5. No</p>	→ SG040
Q230 = 1 or 2 Q231	<p>SG040</p> <p>1. <i>If LFS Q038 OR LFS Q062 answered</i> 2. <i>If not registered in last 12 months and not currently registered (Q230 = 5 and Q231 = 5)</i> 3. <i>Otherwise</i></p>	<p>1. → SG045 (Module 7) 2. → Q232 3. → Q233</p>
SG040 = 2	<p>Q232</p> <p>Did [name/you] find [his/her/your] job by being registered with a labour hire firm or an employment agency?</p> <p>1. Labour hire firm 2. Employment agency 5. No</p>	<p>1. → Q235 2. → Q235 5. → SG045 (Module 7)</p>
SG040 = 3	<p>Q233</p> <p>Did [name/you] find [his/her/your] job by being registered with [a labour hire firm/an employment agency]?</p> <p>1. Yes 5. No</p>	<p>1. → Q235 5. → SG045 (Module 7)</p>

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Q232 = 1 or 2
Q233 = 1

Q235

[Is name/Are you] paid by [a labour hire firm/an employment agency]?

- 1. Yes
- 5. No

→ SG045 (Module 7)

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Module 7 Second Job details and earnings (SG045 – Q261)

From population	Question/Field	To question:
SG040 = 1 (Module 6) Q232 = 5 (Module 6) Q233 = 5 (Module 6) Q235 (Module 6)	SG045 1. If multiple jobholder (LFS QQ027 = 2 OR LFS Q051 = 1) 2. Otherwise	1. → Q245 2. → No more questions
SG045 = 1	Q245 I would now like to ask you some questions about [name's/your] <u>second</u> job. That is the job in which [name/you] usually work the second most hours. In that job [do you/does name] work for an employer, or in [his/her/your] own business? 1. Employer 2. Own business 3. Other/Uncertain	1. → Q246 2. → Q248 3. → Q247
Q245 = 1	Q246 [Is name/Are you] paid a wage or salary or some other form of payment? 1. Wage/Salary 2. Other/Uncertain	1. → Q250 2. → Q247
Q245 = 3 Q246 = 2	Q247 What are [name's/your] [working/payment] arrangements? 10.Unpaid voluntary worker 11.Unpaid trainee/work placement 12.Contractor/Subcontractor 13.Own business/Partnership 14.Commission only 15.Commission with retainer 16.In a family business without pay 17.Payment in kind 18.Paid by the piece/item produced 19.Wage/salary earner 20.Other	10. → No more questions 11. → No more questions 12. → Q248 13. → Q248 14. → Q250 15. → Q250 16. → No more questions 17. → Q250 18. → Q250 19. → Q250 20. → Q250

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<p>Q245 = 2 Q247 = 12,13</p>	<p>Q248</p> <p>[Does name/Do you] have employees in that business?</p> <p>1. Yes 5. No</p>	<p>→ Q249</p>
<p>Q248</p>	<p>Q249</p> <p>Is that business incorporated?</p> <p>1. Yes 5. No</p>	<p>→ Q250</p>
<p>Q246 = 1 Q247 = 14, 15, 17 to 20 Q249</p>	<p>Q250</p> <p>How many hours [does name/do you] usually work each week in that [job/business]?</p> <p><i>If worked less than 1 hour, enter 0.</i></p>	<p>→ SG047</p>
<p>Q250</p>	<p>SG047</p> <p>1. <i>If Q249 = 5</i> 2. <i>If Employee or OMIE in main job (SG002 = 3)</i> 3. <i>Otherwise</i></p>	<p>1. → No more questions 2. → Q255 3. → No more questions</p>
<p>SG047 = 2</p>	<p>Q255</p> <p>In [your/name's] [<u>second</u>] job how much was [your/name's] last <u>total</u> pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p>1. Enter amount 2. Does not draw a wage/salary (<i>only show this option if (Q249 answered)</i>)</p>	<p>Refusal → Q256</p> <p>1. → Q255A 2. → No more questions</p>

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<p>Q255 = Refusal Q255 = 1</p>	<p>Q256</p> <p>[What pay period corresponds to that payment of [<i>Dollar amount in Q255A</i>]/How often [is name/are you] paid in [his/her/your] job?]</p> <ol style="list-style-type: none"> 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other 	<ol style="list-style-type: none"> 1. → SG050 2. → SG050 3. → SG050 4. → SG050 5. → SG050 6. → SG050 7. → SG050 8. → Q257 9. → Q257
<p>Q256 = 8 or 9</p>	<p>Q257</p> <p>[Enter the period that corresponds to the payment of [<i>Dollar amount in Q255A</i>]/Enter the frequency of [your/name's] pay].</p> <ol style="list-style-type: none"> 1. Days 2. Weeks 3. Months 	<ol style="list-style-type: none"> 1. → Q257A 2. → Q257B 3. → Q257C
<p>Q257 = 1</p>	<p>Q257A</p> <p><i>Interviewer record the number of days:</i></p>	<p>→ SG050</p>
<p>Q257 = 2</p>	<p>Q257B</p> <p><i>Interviewer record the number of weeks:</i></p>	<p>→ SG050</p>
<p>Q257 = 3</p>	<p>Q257C</p> <p><i>Interviewer record the number of months:</i></p>	<p>→ SG050</p>
<p>Q256 = 1 to 7 Q257A Q257B Q257C</p>	<p>SG050</p> <ol style="list-style-type: none"> 1. <i>If Q255 = Refusal</i> 2. <i>Otherwise</i> 	<ol style="list-style-type: none"> 1. → Q261 2. → Q258

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SG050 = 2	<p>Q258</p> <p>Was that [<i>Dollar amount in Q255A</i>] <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p>1. Yes 5. No</p>	<p>1. → Q260 5. → Q259</p>
Q258 = 5	<p>Q259</p> <p>In [<i>your/name's</i>] <u>second job</u>, how much was [<i>your/name's</i>] last <u>total</u> [<i>Time period reported in Q256 or Q257A/Q257B/Q257C</i>] pay, <u>before tax, salary sacrifice or anything else</u> was taken out?</p> <p><i>Refusal may be used here if necessary.</i></p> <p>Dollar amount (numeric 6 digit)</p>	<p>Refusal → Q261 → Q260</p>
Q258 = 1 Q259 = (amount)	<p>Q260</p> <p>Did that pay include any paid leave or overtime?</p> <p><i>Interviewer: NOTE If respondent was on Workers' Compensation for the whole period covered by the last pay, then select Code 5.</i></p> <p>1. Yes 5. No/Not applicable</p>	<p>→ Q261</p>
SG050 = 1 Q259 = Refusal Q260	<p>Q261</p> <p>In total how many hours of work, [<i>including paid leave and overtime</i>] did that last [<i>Time period reported in Q256 or Q257A/Q257B/Q257C</i>] pay cover?</p> <p><i>Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress. If worked less than 1 hour, enter 1.</i></p> <p>a. Hours b. On Workers' Compensation</p>	<p>→ No more questions</p>